

FoVea 2025 workshop

The Hidden Curriculum in Vision Sciences

About the presenters

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“Hidden curriculum”

Ways to advance your career that are often not directly taught

Advocating for yourself and others

Networking: a form of self-advocacy



Science is a human endeavor

Networking: a form of self-advocacy & community building

1. At conferences

- a. Poster sessions (& etiquette)
- b. Ask Questions at talks (women less likely)
- c. Events & groups at conferences: **Meet the Professors**, **FoVea**, **Visibility**, **Spark**, **Mentoring Envisioned** (Community Table)



2. To establish connections with other scientists

- a. Email (don't be discouraged if no response)

3. Through **volunteering**

- a. Organize events (undergrad: PsiChi; grad: Colloquium; faculty: symposium))
- b. Review articles, grants, etc. (not too many)
- c. Boards and committees
 - i. E.g., SPC, Editorial boards (can set limits)



4. Build your own community-- “Every Other Thurs” -- the power of *not* trying to navigate a career path alone

Awards, Honors, & Nominations

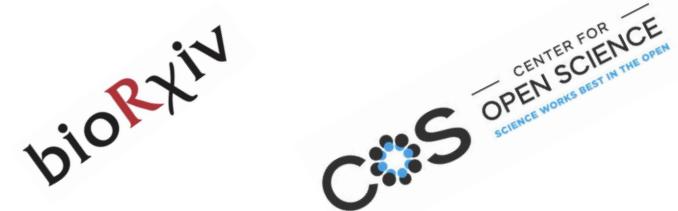
1. Monitor award deadlines
 - a. Awards, Scholarships, Honorary Societies, Conference, Grants, etc.
2. Ask others to nominate you
 - a. Women less likely
 - b. Follow through (women less likely)
3. Keep documents up to date
 - a. CV, Resume, Research statement, Teaching statement, “Dump document”
 - b. Be prepared to write your own letter
4. If rejected, apply again
 - a. Women less likely



The screenshot shows the Vision Sciences Society website. The top navigation bar includes links for HOME, SOCIETY, ATTEND, and MEETING. A circular logo for the Society of Vision Sciences is in the top left. The main content area features a large 'VISION' logo. A sidebar on the right is titled 'Awards Information' and lists several award categories: Davida Teller Award, The Ken Nakayama Medal for Excellence in Vision Science, Young Investigator Award, Travel Grants, Undergraduate Travel Award, Yellott Travel Award, and FABBS Early Career Impact Award. Below this is a section titled 'Nomination Procedure' with the text 'Nominations may be made by'.

Publishing & Publicizing your work

1. Publicize your work
 - a. BioRxiv; Preregistration; Registered reports
 - b. **Social media**; lab pages; Department/University websites; **Elevator pitch**
 - c. Publications/presentations for students:
JON “Journal Club”; U Nevada-Reno Early Researcher Colloquium
2. Reviews & revisions
 - a. After your initial response to reviews; think again with a cooler head.
 - b. Working through the reply to reviewers can clarify the issues for you
 - i. A well crafted response to reviewers can persuade R2 and the editor
3. Resubmit
 - a. Women less likely to:
 - i. resubmit
 - ii. appeal rejections/unreasonable/insulting reviews
 1. Can move a Reject to an R&R



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OPEN SCIENCE
SCIENCE WORKS BEST IN THE OPEN

A pocket of positivity

Keep data points of your successes



Pocket of positivity



Katharine

2:55 PM

Your tone/way of giving feedback is really admirable. It's kind and inviting while still being constructive and helpful. It's a great quality.

“Your writing has gotten SOO much better. It’s seriously improved so much. I’m really proud of you.”

April 23, 2025

Thank you for making this class fun and bringing back my love for psychology.

Questions & comments
from others

Thank you for attending!

Please be sure to sign-in on the paper sheets if
you haven't done so!